

# Talara Primary College

## Policy: Student Dress Code



### Purpose

This policy outlines appropriate dress standards for students. These standards reflect community standards.

The policy incorporates the recommendations and requirements of relevant health and safety policies. It takes into account relevant legislation, both State and Commonwealth.

The policy reflects the principles of:

- access and participation
- respect for others
- continuity and fair trade practice regarding uniforms
- responsiveness and sensitivity
- school community awareness
- upholding community expectations

### Consultation

This policy was drafted by the working party of principal, teachers and parents during November 1997 then ratified by staff and P&C.

Review undertaken in February 2014 and September 2020.

### Policy Coverage

This policy covers the primary school students of Talara Primary College.

### Relevant Legislation

- Anti-Discrimination Act 1991 (Qld) Chapter 2, Part 1-3, Part 4 Division 3-4, Part 4 Division 10, Part 5
- Disability Discrimination Act 1992 (Cwlth) Part 1, Part 2 Division 2, Part 2 Division 5
- Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363
- Racial Discrimination Act 1975 (Cwlth) Part II s.9
- Sex Discrimination Act 1984 (Cwlth) Part I, Part II Division 2, Part II Division 4
- Work Health and Safety Act 2011 (Qld)

### Related Procedures

- Inclusive education
- Customer complaints management
- Managing risks in school curriculum activities
- Purchasing and procurement
- Safe, supportive and disciplined school environment
- Developing a sun safety strategy

## Background

### Dress Standard

Talara Primary College is a very strict uniform school. We have the support of our Parents' and Citizens' Association and the school's Uniform Committee to promote 100% adherence to the uniform. Our dress standards for our students reflect out community standards. They provide a ready identification of students and non-students at school; they foster a sense of belonging and help develop mutual respect among students by minimising visible evidence of economic or social differences. In circumstances where inappropriate dress is worn, action will be taken by the Principal and or Deputy Principal.

At Talara we will actively encourage our students to take pride in themselves and their school. One way in which this is achieved is through adherence to the school's dress standards. As the parent/carer and provider of your child, we seek your support in this matter.

## Uniform Description

The uniform is jade, navy and maroon in colour and the components are:

A jade **polo-shirt** with a maroon panel and white piping on the right side, navy (left) and maroon (right) sleeves, navy collar and the school logo on the left side of the chest. The shirt is matched with navy **shorts, skorts or a skirt**. A formal dress is also available. The uniform is worn with a navy wide-brimmed **hat**, black enclosed **shoes** and plain white **socks**.

For designated House Competition Sports Days team colours, White, Navy, Jade or Maroon may be worn.

Inappropriate dress refers to clothing or apparel that the student wears that is, or could be deemed to be:

- (a) offensive
- (b) likely to disrupt, or negatively influence, the normal operation of the school
- (c) unsafe for the student or others; and
- (d) likely to result in a risk to the health of the student or others

## Parent Responsibility

- Commit to supporting the dress code as part of the enrolment agreement.
- Support the student to adhere to the dress code.
- Request short or long-term modifications or exemptions to the dress code in writing, providing reasons for request.
- Work with the school to resolve issues regarding student compliance with the school's dress code.

## Definitions

**Dress Code:** A standard specifying what is acceptable in relation to items of clothing, footwear and jewellery worn by the students and the personal presentation of the students that applies when students are attending or representing the school.

# Student Dress Code Policy

The Talara Primary College community is committed to maintaining a culture of high standards in all that we do. As such, our school has a Student Dress Code Policy that ensures our students represent themselves and our school to the highest standards each and every day. Consistent dress standards establish a positive and united school community identity.

The Student Dress Code Policy is supported by our school community and aligned with section 364 & 365 of the Education (General Provisions) Act 2006.

It is an expectation that upon student enrolment at Talara Primary College that parents' consent to uphold our Student Dress Code by way of signing the **Enrolment Agreement Form**.

Our Student Dress Code consists of an agreed standard and items of clothing. This includes a school uniform that all students will wear when:

- attending or representing their school
- travelling to and from school and
- engaging in school activities out of school hours.

Talara Primary College Student Dress Code aims to contribute to a safe and supportive teaching and learning environment through:

- fostering a sense of belonging
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at school
- developing mutual respect among students by minimising visible evidence of economic or social difference
- identification of students at school and on excursions
- incorporating recommendations of the Queensland Cancer Council Sun Safe clothing guidelines

At Talara Primary College, the expectation is that each day students will wear one of the agreed Talara Primary College uniforms as outlined below. To cater for all students, the uniform consists of a variety of items that can be mixed and matched along with unisex items that ALL students can choose to wear.

## Uniform Options:

- TPC Polo Year P-6
- TPC Sport Short Year P-6
- TPC Dress Years P – 6
- TPC Skorts Prep – 6

## Other:

- Plain black shoes (no colours)
- Plain white ankle socks (visible above shoe)
- TPC broadbrim hat (caps are not permitted)
- TPC Prep hat band (Prep only)
- NAVY School bag – Talara Logo

Wearing the endorsed TPC monogrammed uniform daily, purchased through our Uniform Shop is our strong preference. Should students wear plain navy alternatives purchased elsewhere then the following considerations are to be adhered to:

- **Shorts, skorts and skirts must be at a minimum mid-thigh in length**
- **NO open side splits are to be above mid-thigh height**

### All Students:

Due to Workplace Health and Safety regulations, student's footwear must provide adequate protection and cover the entire foot. Students attending this school must wear black (100% black, no other colour), polish able leather or vinyl joggers/shoes that are fully enclosed. Joggers are preferable as regular physical activity is part of the curriculum. Shoelaces must be black. Velcro fasteners are recommended for Prep students.

### Winter Uniform Options:

- TPC zip up winter jacket
- TPC jumper – with logo
- Navy tracksuit pants
- Navy opaque stockings or tights (**Footless tights or leggings only permitted under dress, skorts, shorts or skirts**)

If you are unable to purchase a school jacket or jumper, we ask that your child wear a plain navy jumper without any patterns, logos or hoods.

### Sports Uniform:

Students may wear TPC sports uniform shirt during school carnivals. Sports uniforms are optional however; the alternative to wearing the TPC sports uniform is wearing the TPC daily uniform.

- TPC sport house shirt (**Stradbroke[NAVY], Fraser [WHITE], Moreton [MAROON], Bribie [JADE]**)

In line with Education Queensland's Sun Safety Strategy, children are required to wear swim shirts for all water activities. If parents are unable to provide a swim shirt, we will allow students to wear a t-shirt instead.

### School Back Pack:

Students are encouraged to use the TPC school backpack. Alternatively, students may use a plain navy school bag with no markings.

### Jewellery:

Students are permitted to wear only the following items:

- An analogue or digital watch
- One/two small plain stud or small plain sleeper of silver, gold or neutral in colour in the lower lobe of each ear
- Medical alert bracelets
- Religious or culturally significant pendants e.g. signet rings, tiki or crucifix *by written request of parent*

Students are **NOT** permitted to wear the following items:

- × Facial piercings
- × Smartwatches
- × Necklaces, bracelets and rings (these are considered a safety hazard and could come in contact with another student causing injury to self or others)

### Hair:

To reduce the transfer of head lice as well as to avoid distractions to learning, **ALL** hair that is at or longer than shoulder length is to be plaited, braided or tied back with long fringes pinned back from eyes. To ensure hairstyles are not a distraction to teaching and learning ALL hairstyles must be

conservative. Hair accessories are to be neutral in colour or Talara uniform school colours (jade, maroon, white or navy).

The length of the fringe should not exceed the eyebrows so as not to impede learning or pose a safety risk.

Students are **NOT** permitted to wear or have:

- × Oversized hair accessories (e.g. Jo Jo bows)
- × Tracks in hair
- × Dyed hair

#### **Makeup and Nail Polish:**

No makeup is to be worn to school. Coloured nail polish is not acceptable. Students wearing coloured nail polish will be asked to remove it immediately. Nail polish remover will be provided.

#### **PLEASE NOTE:**

The school dress code policy **DOES NOT** include any other item of clothing or accessory, other than that included in the list of uniform items.

- NO denim, surf or mesh shorts
- NO thongs, sandals or slip on shoes can be worn
- NO brightly coloured shoe laces
- NO visible midribs, waist bands or sweat bands

#### **Free Dress Days:**

These will be organised by Student Council and advertised in E-Newsletters, parades and displays around the school. Clothing worn on these days:

- Must be sun safe (e.g. covered shoulders and midribs)
- No inappropriate logos, images, slogans or wording (e.g. alcohol/tobacco)
- Safe footwear (must be covered in; no thongs, high heels etc)

#### **Monitoring the School Uniform:**

Regular routine and random uniform checks will occur. The Principal or Deputy Principal should be contacted immediately and confidentially if a family is in difficult financial circumstances.

Any students with inappropriate items (e.g. jewellery) staff will have them removed for the day for the first offence.

The School Staff may apply the following sanctions on any student who does not comply with our schools Dress Code:

- No hat, no play
- Not sun safe, no play/no water activity

#### **Non-compliance with Student Dress Code Policy:**

Students unable to wear their uniform for good reason are required to bring a note from their parent/caregiver indicating when the student will be able to wear their uniform.

The school staff may employ a number of strategies in the event students are non-compliant with the school's mandatory Student Dress Code. These strategies will be compliant with the Education (General Provisions) Act 2006.

Strategies include:

- Provision of a Uniform Pass for any day they are non-compliant. *Students are required to keep these with them and present to staff when requested.*
- Seeking parental support for compliance e.g. letter or telephone call.

- Requesting correct uniform be brought to school for the student.
- Assisting students with genuine economic hardship to acquire uniform e.g. uniform loan.
- Preventing the student from taking part in a school event outside the school.
- Preventing the student taking part in a school activity that is not part of the essential education program of the school.















After the above strategies have been considered and continued breaches are occurring, then penalties, e.g. blue slip entries/reflection, for an infringement under our Talara Primary College Code of Conduct (*Dress Code or Non-compliance with Routine*) can be imposed by the Principal or Deputy Principal.

It is the intention of the school Administration to ensure every student complies with the Student Dress Code Policy every day.

*The Talara Primary College community thanks you for supporting our high standards culture.*

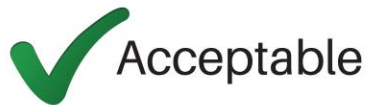
### **CORRECT UNIFORM and FOOTWEAR GUIDE:**

**Black enclosed shoes with NO markings or coloured laces  
(Laces need to be black)**

					
					
<b>Acceptable</b>			<b>Unacceptable</b>		
					

# TPC Uniform Guideline

Shorts, Skorts, Skirts & Dresses must be to mid-thigh



Leggings can only be worn  
UNDER shorts, skorts or  
skirts

No denim, mesh or alternate  
coloured shorts can be  
worn

No open side splits are to be  
above mid-thigh height

Skirts & skorts must be mid-  
thigh or longer

Shorts must be mid-thigh or  
longer & not fitted

The Talara Primary College Uniform  
Policy is Proudly endorsed by

